



Enhancing Intercultural Learning in European Enterprises

Newsletter

February 2015

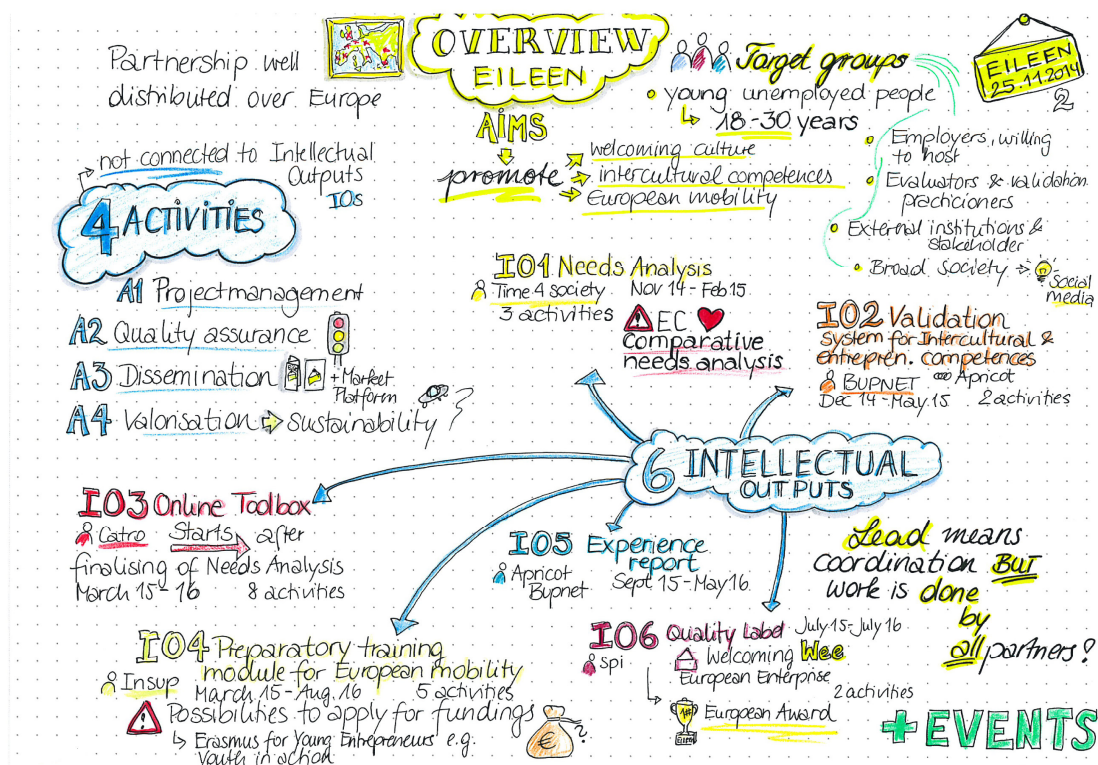
Who is EILEEN?

EILEEN stands for Enhancing Intercultural Learning in European Enterprises. EILEEN is a 2-year project (01.09.2014 - 31.08.2016) funded by the ERASMUS+ Programme. The project seeks to promote intercultural competences and a welcoming culture in European enterprises.

The Europe Union is making significant efforts to eliminate the barriers to labour mobility. However, most of the enterprises in European countries do not necessarily have the essential intercultural know-how for receiving employers with a different cultural background. At the same time, often the foreign employees are not ready to face the challenge of working in a different country, and encounter difficulties in identifying the new cultural paradigms, accepting the differences and acquiring cultural knowledge.

Given this context, the EILEEN project team will develop training modules on intercultural topics both for multipliers in European enterprises and for young people that are ready to do an internship abroad. Both groups will be trained on how to cope with cultural diversity at the workplace. After the preparatory training, the young people will do an internship in one of the participating enterprises. The competences (e.g. intercultural, entrepreneurial and mentoring competences) acquired by both groups will be validated and documented through the innovative LEVEL5 methodology developed by the network REVEAL (www.reveal-eu.org), aimed to promote, visualise and validate informal and non-formal learning.

EILEEN at a glance ...





First steps ...



On 25./26.11.2014 the project was officially inaugurated with the kick-off meeting. The representatives of the nine partner organisations from Belgium, Bulgaria, France, Germany, Greece, Italy, Portugal, Spain and UK met in Göttingen, Germany in order to get to know to each other and to thoroughly plan the first project steps.

In the first project phase a comprehensive needs analysis has been carried out in order to explore existing approaches to enhance and validate intercultural competences in European enterprises. For this purpose the EILEEN project team has

launched a European online survey.

EILEEN Online Survey

The European wide online survey addresses people who work in a European organisation or enterprise – be it CEOs, HR managers, team or project leaders or employees. With the survey the EILEEN team intends to get an insight into the work and learning context when it comes to intercultural competences and their validation. The results of the survey will be substantiated with a number of qualitative interviews. All together these will help EILEEN partners identify training needs and develop appropriate and relevant training modules.

The EILEEN team invites representatives of organisations and enterprises in Europe to take part in the survey.

By responding you will have the opportunity – if you want - to participate in the European training course that will be organised in October 2015 in Madrid, Spain.



The online survey can be accessed under:

<http://survey.bupnet.de/index.php/survey/index/sid/564494/newtest/Y/lang/en>

On the landing page you can select your preferred language: Bulgarian, Dutch, English, French, German, Greek, Italian, Portuguese or Spanish.

The results of the needs analysis are expected for the end of March and will be published on our website.

<http://eileen-org.eu>



Project Partners



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CECE, Madrid, Spain
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INSUP, Bordeaux, France
www.insup.org



OCEAN, Athens, Greece
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Materahub, Matera, Italy
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Time4Society, Mechelen, Belgium
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Co-funded by the
 Erasmus+ Programme
 of the European Union

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