



## Enhancing Intercultural Learning in European Enterprises

Newsletter

June 2016

### Who is EILEEN?

EILEEN stands for Enhancing Intercultural Learning in European Enterprises. EILEEN is a 2-year project (01.09.2014 - 30.09.2016) funded by the ERASMUS+ Programme. The project seeks to promote intercultural competences and a welcoming culture in European enterprises.

The Europe Union is making significant efforts to eliminate the barriers to labour mobility. However, most of the enterprises in European countries do not necessarily have the essential intercultural know-how for receiving employees with a different cultural background. At the same time, often the foreign employees are not ready to face the challenge of working in a different country, and encounter difficulties in identifying the new cultural paradigms, accepting the differences and acquiring cultural knowledge.

Given this context, the EILEEN project team has developed training modules on intercultural topics both for multipliers in European enterprises and for young people that are ready to do an internship abroad. Both groups will be trained on how to cope with cultural diversity at the workplace.

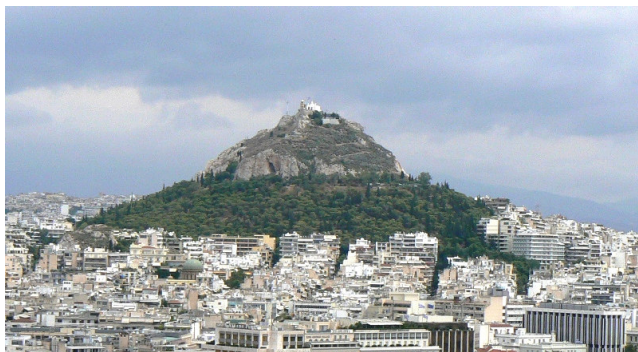
The competences acquired by both groups will be validated and documented through the innovative LEVEL5 methodology developed by the network REVEAL ([www.reveal-eu.org](http://www.reveal-eu.org)), aimed to promote, visualise and validate informal and non-formal learning.

### Where is EILEEN?

The EILEEN partners are currently concluding the national pilots and are collecting feedback on the training and piloting from the participants. From the data gathered so far it can be derived that training contents are considered relevant and useful. Some enterprises state that they had never really thought it was up to them to prepare interculturally for hosting an intern from abroad. Also, taking part in the EILEEN training made them reflect upon what really makes their corporate culture. They became aware of the potential difficulties of a freshly arrived foreign employee. The validation of learning outcomes in terms of intercultural competences – quite an innovative approach in the corporate sector (cf. our needs analysis available on our website) – raised above all interest among the young people.

Each partner will establish a national report on their national pilot. Once these are established we will be able to give you more details. More details on the outcomes of the piloting will also be given in our final conference ...

### EILEEN Final Conference in Athens











The EILEEN consortium is organ-ising its final conference on 09.09.2016 in Athens. The conference is organised by OCEAN in cooperation with the local partner – the Haidari Municipality. The conference will offer a platform to present all main outcomes of the project and to discuss changes and challenges of intercultural teams in European enterprises. In various workshops some of the EILEEN outputs will be presented and tried out. During the



conference, the award winners of the EILEEN award will be given a stage to present their innovative projects on intercultural learning in an international audience.

### Conference agenda

-  14.30 h Registration
-  15.00 h Opening and welcome
-  15.10 h Keynote: The EILEEN project: Intercultural learning and validation in European enterprises – Main outcomes and products
-  15.45 h Panel discussion with experts from practice, education and validation: “Chances and challenges of intercultural teams in European enterprises and ways to promote and validate intercultural competences”
-  16.30 h EILEEN Award: Innovative projects on intercultural learning and validation  
Award ceremony and presentation of winners
-  16.45 h Parallel Workshop:
  - Workshop 1: EILEEN Award: Award winning projects and discussion on how enterprises can develop intercultural competences
  - Workshop 2: Intercultural training: exemplary interactive intercultural games
  - Workshop 3: Hands-on session: Validating intercultural competences with LEVEL5
  - Workshop 4: Mentoring: good practice and exercises
-  17.45 h Wrap-up and closure
-  18.15 h Aperitif - Networking and informal talks

If you are interested to participate in the conference, please contact Mrs Dimitra Skoufi-Katsidonioti: [dkatssk@gmail.com](mailto:dkatssk@gmail.com)

Please find more details on our website:

<http://eileen-org.eu>



## Project Partners



### Coordination

BUPNET GmbH, Göttingen, Germany  
[www.bupnet.eu](http://www.bupnet.eu)



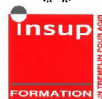
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